

## **MEMORANDUM OF AGREEMENT – COVID-19**

The SEIU Healthcare 1199NW and Virginia Mason Memorial Hospital enter into the following Memorandum of Agreement in response to the COVID-19 pandemic.

### **RECITALS:**

- A. The parties share a mutual interest in assuring the health and safety of patients, clients, families, staff, students, and the community.
- B. Nurses and other healthcare workers are on the front lines in the delivery of essential health services to patients in need and all employees are being asked to go above and beyond to stem the spread of the virus in healthcare and campus environments.
- C. The decisions of all parties should be guided by the Center for Disease Control and other public health agencies.
- D. The parties wish to work together to take reasonable steps to protect patients, clients, families and staff from unnecessary exposure to COVID-19.

### **AGREEMENT:**

1. Memorial will provide employees who are known to have been exposed to COVID-19 at work based on Memorial's records with notice as soon as practicable of known exposure. The notice will include: the date of exposure, assessment of exposure risk and Memorial's decision on whether to permit the healthcare worker to work or be placed on leave. Testing will be provided in accordance with the CDC guidelines. Decisions regarding return to work following leave will be based on CDC or other applicable guidelines.
2. Upon written request from the Union, the Employer will provide the number of bargaining unit employees who have been tested as well as the number placed on leave due to exposure.
3. Memorial will provide caregivers with appropriate PPE based on CDC guidelines. Caregivers agree to follow all Memorial PPE protocols including wearing masks as instructed.
4. It is in the best interest of both parties to have caregivers receive rapid testing when available and consistent with operational needs.
5. The Shift Coordinator has the authority to request runners as needed to address staffing for COVID-19 positive patients.

This agreement is in full effect until January 1, 2023

SEIU to VMMH 10.15.20

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SEIU Healthcare 1199NW

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Virginia Mason Memorial

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Date

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Date